

18 AUG 1976

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MEMORANDUM FOR:

ADRS

SUBJECT : Authority for Wage Schedule Increases

REFERENCE : Memo from [ ] to Chief, PMCD, dated 9 August 1976,  
Subject; Legal Authority for Wage Board Schedule  
Increases for CIA Employees

1. In response to referent memorandum, this will advise that the authority for adjustment of wage grade increases or adjustments in pay and benefits is based on administrative agreement.

2. Under the Coordinated Federal Wage System (CFWS) implemented by Executive Order in 1968, CIA was not exempt. Mr. Robert Wattles, the then Director of Personnel, requested and received authority for exception from inspection and review from the Civil Service Commission. Subsequently, Public Law 92-392 established the Federal Wage System (FWS) to replace the CFWS and specified CIA as an exempt Agency from its coverage. Please note that the WP system is a special schedule under the FWS. The DOD Wage Fixing Authority is the source of wage information for the FWS (including the WP system).

3. Attached are documents which reflect the origin and continuing basis for the GP system. These documents continue in effect. The Government Printing Office (GPO) provides the majority of the wage information from which the GP and GA wage schedules are adjusted. Other rates in the GP and GA systems are constructed internally on the basis of classification actions, or on the basis of wage notifications received from the Department of the Treasury, Bureau of Engraving and Printing.

4. Therefore, in answer to your specific question, all wage schedule adjustments are implemented under the administrative authorities of the DCI as specified in 50 USC 403J.

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Chief

Position Management and Compensation Division

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<b>Remarks:</b> <div style="display: flex; align-items: center;"> <div style="border: 1px solid black; width: 100px; height: 40px; margin-right: 10px;"></div> <div> <p>I, too, am curious why we referred to SPD.</p> </div> </div> <div style="border: 1px solid black; width: 140px; height: 50px; margin-top: 10px; margin-left: 100px;"></div>			
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<b>Remarks:</b>  <div style="font-family: cursive; font-size: 1.2em;"> <p>Dick:</p> <p>Assume we have some background material relating to the Agency's policy on FWS application. If so, we (rather than SPD) should be able to provide [redacted] with the info SA is seeking.</p> </div>			
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<div style="font-family: cursive; font-size: 1.5em;"> <p>[Signature]</p> </div>			<div style="font-family: cursive; font-size: 1.5em;"> <p>8/10</p> </div>
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